

**WE ALL HAVE DISABILITIES**

**WHAT ARE YOURS?**

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**LDC Socially Engaged**

**Support (young) people to participate in society.**

- Studeren en Werken op Maat. Help young professionals with disabilities to get a regular job
- Buzinezzclub. Support young people under 27 years in solving multiproblems and get them back to study or work
- De Berkenschutse. Provide 'real work' for kids on this school, mostly with disabilities such as Autism
- Autism Center. Provide 'real work' for kids on this school, mostly with disabilities such as Autism



ORIENTATION  
EXPLORATION  
DEEPENING

CHOICE

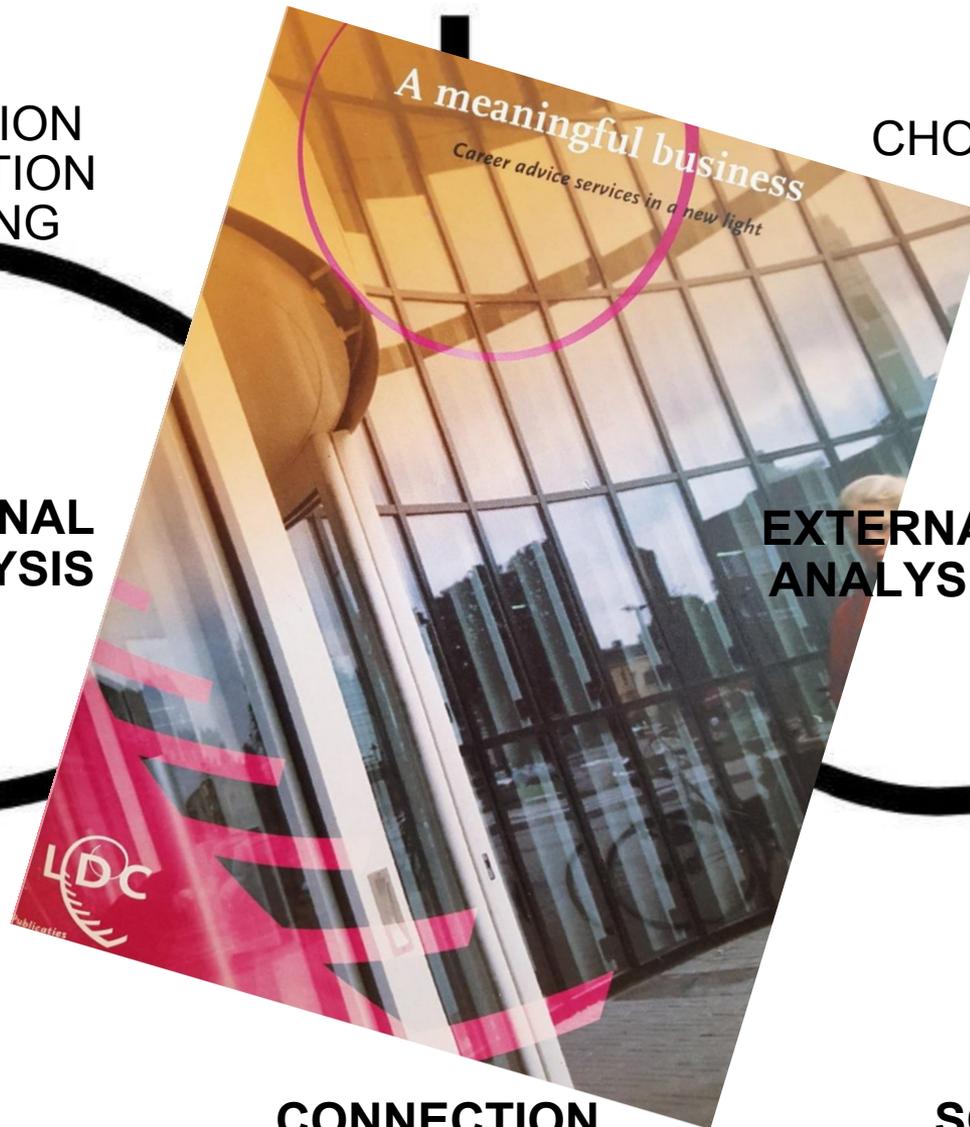
**INTERNAL  
ANALYSIS**

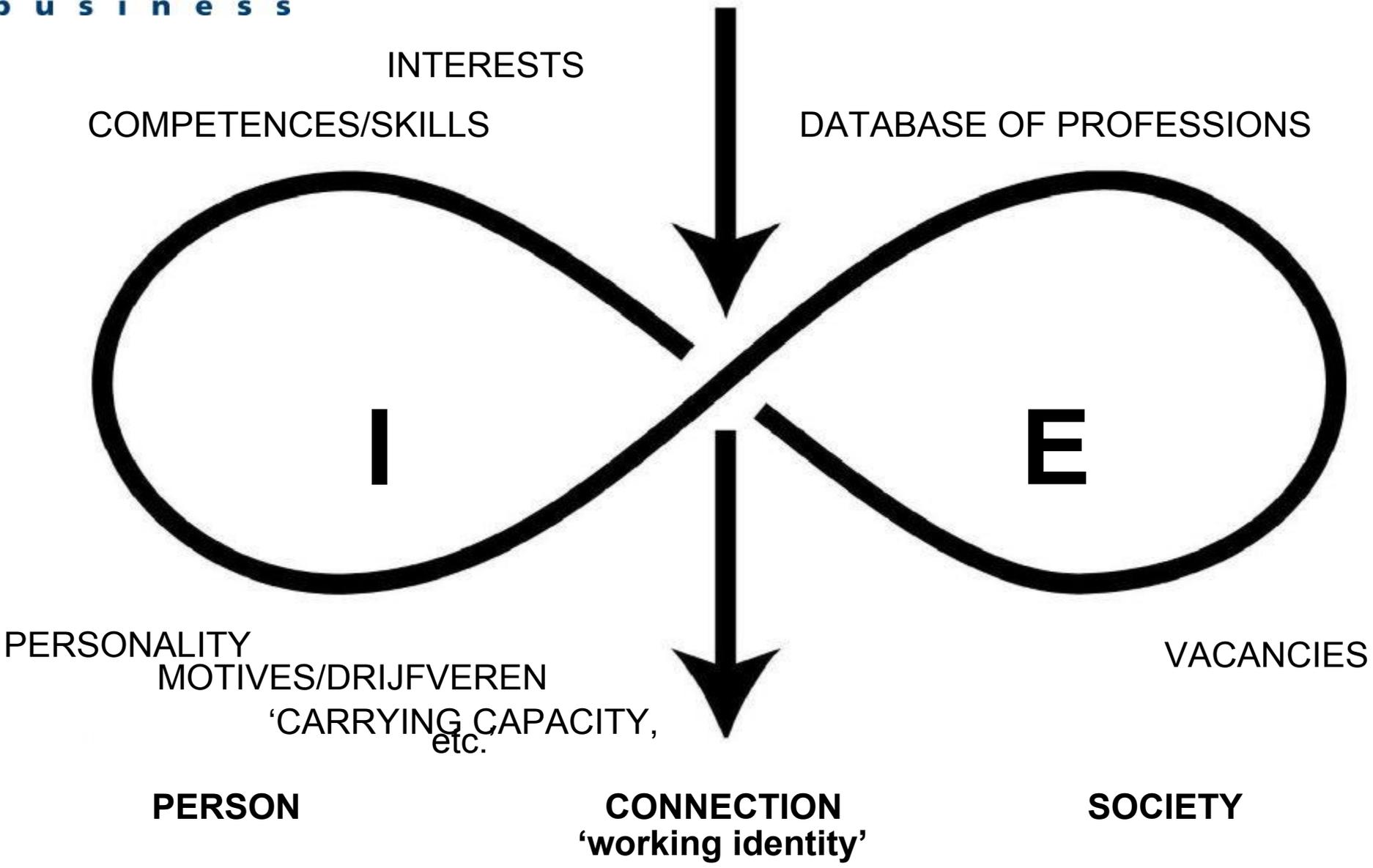
**EXTERNAL  
ANALYSIS**

**PERSON**

**CONNECTION  
'working identity'**

**SOCIETY**





INTERESTS

COMPETENCES/SKILLS

DATABASE OF PROFESSIONS

I

E

PERSONALITY  
MOTIVES/DRIJFVEREN  
'CARRYING CAPACITY,  
etc.'

VACANCIES

PERSON

CONNECTION  
'working identity'

SOCIETY



## Rob, this is me

“My name is Rob, 51 years old, and I have the Asperger Syndrome. This Autism related disability means that I’m having some difficulties with social interaction or understanding other people. Yes, you could call me an ‘Einzelgänger’.

My perspective on the world is not average. I have my own world of thoughts.

I need more structure than an average person. Clarity and predictability are important for me. Time pressure reduces my productivity.”





## Rob, this is me

“Working 3 years at LDC now. I started in an office with a personal and small room, but now I can work in my new and bigger room together with colleagues. That is getting better and better.”





## Rob's job

“I am working with texts, adding new professions to the database\*. It's very detailed work, and therefore suitable for me considering my background.”

*\*biggest database in the Netherlands with detailed information of professions, education and courses*



## Rob, the importance of work

“Yes, it is really good for me to have a job. I am doing a job which I am good at, and off course that is a fun thing to do.

Working in a team is also good for my social development, because I am forced to participate. I am learning to understand other people, and not to judge everything just ‘black and white’.

And that is going well!”





## Rob, the importance of work

“I didn’t consider myself a loser when I didn’t have a job. And I did respect myself. But for sure it feels absolutely good being important at the place where you work, being appreciated.”

“I am more balanced and I keep learning to understand other people better.”

**It takes 2 to Tango!**



## LABOUR MARKET

**We all have  
disabilities.....**

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Society is changing fast. Faster than we ever imagined. And it is just starting. These changes will have huge impact on our jobs. And how we, all being disabled people, work and work together.